



POSITION TITLE: Pride Swim Team Assistant Coach

DEPARTMENT: Aquatics

REPORTS TO: Pride Swim Team Head Coach

TYPE OF EMPLOYMENT: Seasonal, Hourly

COMPANY DESCRIPTION:

The Boys & Girls Club of Greater Nashua, Inc. is a youth development organization that serves children aged six weeks to eighteen years old. Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. We deliver on this mission by providing a safe and fun place for children to grow, by offering engaging programs focused on academics, health, and leadership, and by connecting the youth we serve with caring mentors and role models.

PRIMARY FUNCTION OF THIS ROLE:

The Assistant Coaches assist in various aspects of the Boys & Girls Club of Greater Nashua Pride Swim Team to include providing safe, engaging, and developmentally appropriate instruction for swimmers. The Assistant Coaches helps implement daily practices, reinforce technique, supervise swimmers, and contribute to the overall success and spirit of the swim team. This position plays a key role in skill development, motivation, and ensuring a fun and productive team atmosphere.

KEY ROLES (Essential Job Responsibilities):

As the Boys & Girls Club of Greater Nashua Pride Swim Team Assistant Coach, your responsibilities include:

Coaching Support

- Assist with implementation of training plans for all skill levels (beginner to advanced).
- Provide individual and small-group instruction to improve stroke technique, starts, and turns.
- Encourage swimmer participation, effort, and sportsmanship.
- Provide regular technique feedback and skill progression.
- Attend swim meets and provide coaching and support to swimmers.

Practice & Meet Operations

- Help with set-up and take-down of practice equipment (lane lines, kickboards, etc.).
- Attend scheduled swim meets and help manage warm-ups, swimmer check-ins, and event readiness.
- Record times and track progress as needed

Team Culture & Communication

- Model respectful, positive behavior for swimmers and parents.
- Support a team environment that is inclusive, energetic, and focused on growth.
- Help implement team rules and behavior expectations as set by the Head Coach.

Safety & Compliance

- Ensure safety protocols are followed at all times.
- Maintain current certifications (CPR, Lifeguarding, SafeSport, etc.).
- Report incidents or concerns as needed to Club Safety Lead / Senior Director of Club Operations.

- Uphold and model SafeSport and Code of Conduct standards.

REQUIRED:

- Previous experience coaching youth / competitive swimming
- Knowledge of stroke technique, training principles, and age group development.
- Certified in CPR/First Aid and Lifeguarding.
- Ability to work evenings and weekends as required.
- Must pass a background check

COMPENSATION:

\$20/Hour

Candidates interested in applying should email aspencer@bgcn.com.